

CERTIFICATE

Nr. 50 100 16486

This is to certify that

SPM S.p.A.

LOCATED IN:

VIA PROVINCIALE 26 IT - 21030 BRISSAGO VALTRAVAGLIA (VA)

HAS BEEN FOUND TO CONFORM WITH AN APPROPRIATE AND EFFECTIVE MANAGEMENT SYSTEM THAT MEETS THE REQUIREMENTS OF SOCIAL ACCOUNTABILITY MANAGEMENT SYSTEM STANDARD:

SA8000:2014

THE SCOPE OF CERTIFICATION DESCRIBED BY THIS CERTIFICATE RELATES TO THE EMPOWERMENT AND PROTECTION OF ALL PERSONNEL WHO PROVIDE PRODUCTS OR SERVICES FOR THAT ORGANIZATION AT THE ABOVE ADDRESSINCLUDING PERSONNEL EMPLOYED BY THE ORGANIZATION ITSELF(OPTION AL - AND THIS SUPPLIERS, SUB-CONTRACTORS, SUB-SUPPLIERS AND HOME WORKERS) FOR THE FOLLOWING ACTIVITIES

Design of sports items and manufacturing of hinged and fixed poles, protection systems and related accessories for the sport, of badges and emblems made of plastic and aluminum for the automotive market, logos and plates for industrial products, seals for the identification of commercial products, through the phases of molding, diamond brushing, forming, finishing, decoration, screen printing, painting (solvent and water based), assembly and shipping

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAs. to verify the presence of this certificate please visit <u>www.saasaccreditation.org/certification</u>





For the Certification Body TÜV Italia S.r.l.

2022-02-22

Validity

Tol:

From:

2025-02-21

The Audit was Performed and Supervised by: Sabrina Grendene

SA8000 Lead Auditor

Issuing Date

2022-02-22

FIRST CERTIFICATION: 2022-02-22

Francesco Scarlata

Business Assurance Managing Director

NOTE: LACK OF FULFILMENT OF THE CONDITIONS SPECIFIED IN THE APPROPRIATECERTIFICATION AGREEMENT MAY RENDER THIS CERTIFICATE THIS CERTIFICATE IS ISSUED BY SAAS ACCREDITED BODY TÜV ITALIA S.R.L. (TÜV SÜD GROUP), VIA G. CARDUCCI 125 ED. 23- -20099 SESTO SAN GIOVANNI (MI) – IT